



EXECUTIVE  
CONNECT

Romo  
house

Executive Connect by Romo House serves as a centric international forum fostering high-road leadership in Africa and beyond, emphasizing the significance of connections in a VUCA world and to lift as we rise.

Synonymous with meaningful connections and founded on the local word "Romo", meaning 'A place of connection', this forum's pillars include:

- Connection
- Leadership
- Impact
- Learning

Aimed at nurturing leaders to navigate the dynamic business landscape, Executive Connect by Romo House engages executives in continuous learning, providing a meeting ground for both corporate and entrepreneurial leaders.

These meaningful connections challenge and establish visionary leaders to embrace innovation and continuous improvement, recognizing the direct impact of leadership on organizational profitability and competitiveness.

Executive Connect by Romo House has created an environment for leaders to foster collaboration, respect, communication, adaptability and interpersonal relations. Executives learning to prioritise employee well-being, development, and engagement; empowered with sustainable leadership skills.

Through programs like:

- Leadership development
- Mentorship
- Reverse mentoring
- C-suite programs

The forum meticulously prepares executives for the future of leadership. Participants benefit from experiential sessions, internationally acclaimed speakers, distinct networking opportunities, paid mentorships, coaching, and inspiring leadership stories.



# EXECUTIVE CONNECT

## 2023 IN REVIEW

### NYIMPINI MABUNDA

Former Chief Executive Officer for General Electric in Southern Africa and Chairperson of the Board at Schindler Lifts (SA) (PTY) Ltd



Executive Connect kicked off in July 2023 to explore **Take Charge** of which: not all skills one needs to be successful in the corporate world are learned in the corporate space.

If you want to be the best, train with the best, compete with the best, aim to beat the best. Growth is not always upwards or parallel it can be a step down for a better take-off.

Get comfortable with personal disruption and constantly reframe the way you think, act and behave for the future you envision.

### MARY WANGARI

Group executive director at Equity Group Holdings



In August the Executive Connect reconvened to discuss **The Village Girl**, and it was evident that to come as your true authentic self gives the team a diverse range of skills. One ought to always be ready for when opportunity knocks, don't say you did not know.

The book was a journey back in time; a testament of the human life from the cradle. That it takes a community for greatness to thrive, in what presents as the power of the human spirit.

Find your purpose to live life strategically. Keep pushing the bar to come up higher. "Do not follow where the path may lead. Go instead where there is no path and leave a trail." Muriel Strode (Poet)

## MUTINDI KITILI C/O RAPHAEL KIANDIKO

Regional Manager and MD Atlas Copco East Africa



The September session of **Happy as a Bird** was focused on fostering young executives for the next generation of leaders and readers; who attended accompanied by their parents and guardians.

This magnificently authored book was a stark reminder that parents create the limitations for their own children. Parents and guardians, don't say to your children, "Wake up and go to school" say instead, "Wake up and continue practicing your success".

Feather your child's nest at every opportunity you get. Not everything needs a reaction, observe

## KC ROTTOK CHESAINA

Author, business speaker, entrepreneur and financial reporting expert.



When the Executive Connect reconnected over the **CEO X Factor**, the highlight of the conversation was that NO means Next One. And to imagine how many NOs the 30 CEOs featured in this book got on their journeys to the helm.

Expert CEOs don't exist, only student CEOs who keep learning. Great leaders see themselves as humans, not as the titles they hold.

With great reflections that plenty in life makes sense in hindsight. And, "How are you using your talent(s) to impact lives? What will your legacy be?"

## CAROL BANKS

Founder and Director CB Health for Africa | Business Daily Top 40/40 2019



This November edition of the Executive Connect delved into **Ethical Leadership**, a journey of the transformative power of vulnerability and authenticity in the realm of leadership. An exploration of the core principles and practices that underpin ethical leadership: self-awareness, moral courage, empathy, inclusivity, trust, integrity and accountability.

A call to iron out ethical wrinkles, to stop tip-toeing around other people and to embrace authenticity as a driving force for positive change. To start working with what

we have and not what we hope for; navigating the path towards creating a more genuine and impactful leadership style. There is no shortage of competent people but, there is shortage of people who are ethical and authentic.

As with knowledge and wisdom so it is with being ethical, one has to pay the price of acquisition, it cannot be inherited. The choices we make within the boundaries of the leadership determine who we are; embracing authenticity strengthens our ability to lead with integrity and purpose.

## DEBORAH AUKO TENDO

Head of Commercial Fargo Group Kenya  
| Patron Kenyan Women in Logistics (KWILT)



A befitting December session was the incredible story of a dad and a daughter. **Rough Silk**, the only East African featured book at the Times Cheltenham Literature Festival 2023 in London. A conversation which prompted reflection and urged everyone to delve into their pasts.

It encouraged confronting life's challenges during the "ROUGH" times while cherishing the hidden, smooth "SILK" moments within our souls.

This unique narrative diverged from the common tales of being raised by a single mother. Instead it celebrates the profound love between a father and a daughter; an upbringing by a single dad which unveils a poignant story. Drawing on inner strength and the power of resilience.

## ANNE MURAYA

CEO of Deloitte East Africa



This remarkable first session of the new year saw the Executive Connect sit at the feet of wisdom for an unequalled conversation with the CEO of Deloitte East Africa, in January.

The **CEO-Hour** challenged the executives to increase their surface area of luck by deliberately communicating what they do/are passionate about to their key stakeholders. A call to be deliberate about how to enhance appreciation of one's skill-set and expertise.

On office politics, they are neither a myth nor to be ignored but are instead to be applied for smooth navigation around professional relationships. This particular Executive Connect forum saw the 2-hour morning session arranged for 35 people evolve into two power-packed sessions; the second one taking place in the afternoon.

## RISPER GENGA OHAGA

EABL Chief Financial Officer



At the February edition of Executive Connect, Risper Genga Ohaga, EABL Chief Financial Officer, took center stage with a story that turned heads and warmed hearts. Under the theme "**The Girl Who Never Cried**," Risper shared her incredible journey from a steadfast child to an emblem of leadership and empathy, captivating a crowd of Kenya and East Africa's top Executives. The

room buzzed with energy as Risper engaged with over 70 leaders in two sessions.

Risper's talk was a rollercoaster of deep feeling and inspiration, diving into the depths of empathetic leadership and surfacing with pearls of wisdom on courage, resilience, and the transformative power of vulnerability. She challenged the audience with questions that sparked self-reflection and urged them to chase their aspirations with relentless determination.

The highlight? Risper revealing her evolution into a leader who sees tears as symbols of joy and achievement, she offered a touching reminder of the strength found in openness and vulnerability. This message resonated deeply with the event's theme and Romo House's ethos of creating and building meaningful connections.

The afternoon session concluded with a cocktail sponsored by Don Julio, perfectly blending the joy of celebrating achievements with meaningful connections, that is aligned to the ethos of Executive Connect by Romo House.











# EXECUTIVE CONNECT

#MeaningfulConnections



## DR. MARTIN ODUOR OTIEMO, CBS AUTHENTIC LEADERSHIP

**Romo**  
house

CAPITALM, MUTHITHI ROAD, WESTLANDS.

+254 726 232 323

[marketing@romohouse.co.ke](mailto:marketing@romohouse.co.ke)

